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LEADER | SPEAKER | INNOVATOR

ANTI-BLACKNESS DEFINITION:

- Criminalization, hyper-negativity, and hyper-scrutiny of Blackness legally, socially, principally, culturally, sociologically, economically, and institutionally.
- Criminalization of Blackness in the legal system; observed through explicit laws and policies created throughout the seventeenth, eighteenth, nineteenth, and twentieth centuries that specifically targeted Black and Brown people of African descent based on skin color as “prima facie evidence”. Some examples include Virginia Laws of 1669, 1680, 1705, 1723, Negro Act of 1740, Casual Killing Act Fugitive Slave Act 1850, Supreme Court Decisions 1883/1896/1926, New Deal, GI Bill, Fair Deal, etc.
- Unfavorable legal, cultural, social, and economic institution and construct.



ANTI-BLACKNESS DEFINITION

- Sociological, psychological, and emotional institution and construct.
- A persisting condition and institution developed through collective European/White (i.e., Portuguese, English, French, Dutch, Spanish, Irish, British) colonialist, imperialist ideas, and beliefs.
- Core of Whiteness, White ideals and ideologies that Black and Brown people of African descent are inferior, animalistic, and barbaric (i.e., African, African-European, Afro-Latinx, African Haitian, etc.).
- Underlying foundational principle of racism, and core underpinning of Whiteness, White racism, and White identity.
- Construct and condition established to demean, degrade, oppress, disenfranchise, dehumanize, invalidate, surveil, diminish, minimize, kill, and otherwise harm anyone interpreted or perceived as Black.
- Condition meant to destroy Black people mentally, emotionally, physically, symbolically, and spiritually; through political, governmental, legal, educational, economic, religious social, and all other institutional means.
- Inescapable negative orientation towards, and association of people defined, perceived, and/or interpreted as Black people.

ANTI-BLACKNESS DEFINITION

- The tendency and proclivity towards adapting to White-Eurocentric culture and normative standards, connected to an enhanced sense of superiority to Black people and culture. Some examples include:
 - Identifying with success and better circumstances due to White-capitalism/-economics.
 - Feeling validated and/or more attractive by White-Eurocentric normative standards of attractiveness (i.e., straight hair, thin, proximity to White skin/lighter skin, etc.)
 - Speaking English according to White-Eurocentric normative educational and socio-cultural standards and implicitly belittling and/or judging Black people do not conform to such standards, according to automatic ingrained negative programming and reflexes which cause us to characterize individuals as less educated, less characteristic, less sophisticated, etc.
 - Celebrating, uplifting, and cherishing White academic institutions as “the best” institutions, regardless of their historical records and perpetual policies and practices of exclusion towards Black people.
 - Blaming Black people for their individual circumstances, rather than learning and understanding the magnitude of White governmental, political, judicial, economic, and all other forms of institutional, social, and cultural control; and evaluating anti-Black oppression according to historical and perpetual facts and records.